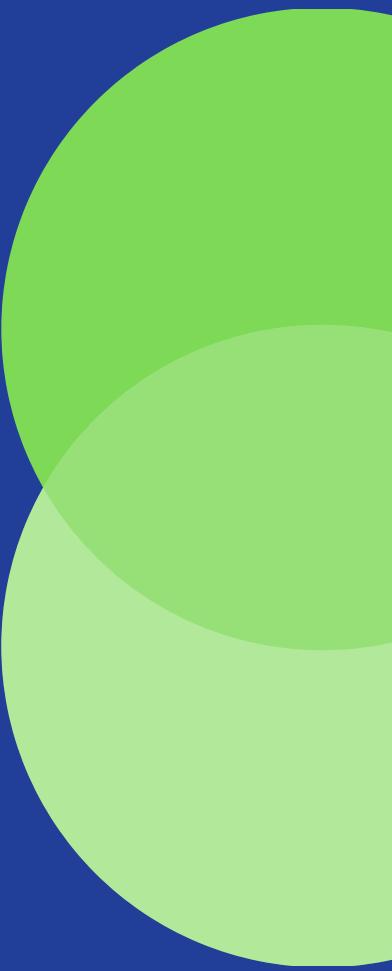


2019 NYATEP YOUTH ACADEMY



Excellence in Youth Programming

March 18-20, 2019
Holiday Inn Saratoga Springs
Saratoga Springs, NY



#NYATEPYOUTH19

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Office of Children
and Family Services



NYATEP

Voice - Knowledge - Progress
For Workforce Development



Melinda Mack
Executive Director

WELCOME!

Dear 2019 Youth Academy Attendees,

Welcome to the 2019 New York Association of Training and Employment Professionals' (NYATEP) Youth Academy – Excellence in Youth Programming.

We have an exciting few days planned for you and we're sure you will head home with a lot of new information and contacts. Youth providers from across the State continue to be faced with incredible challenges – from keeping pace with the changing nature of work to balancing the critical education and support services needed by young adults – all with less money, year over year. We are hoping that the tide is turning in New York, as the Governor's promised \$175 Million investment is expected soon.

This year, NYATEP issued the second annual State of the Workforce Brief that highlighted how the shortage of workers threatens New York's economic growth. In New York, there has been incremental recovery in youth employment, however their unemployment rate is still significantly higher than the overall unemployment rate. We estimate that 12% of youth in New York are unemployed, with New York City youth unemployed at a rate of 17%. While this has improved since 2010, our partner JobsFirst NYC reports that all job growth for young people is in part-time work; full-time jobs have decreased during the economic recovery.

As the state association, we continue to educate our legislators that a "skills agenda" must be a priority. We have an incredible opportunity to leverage momentum for the Governor's investment and to influence the implementation by showcasing the success of workforce programs across New York State. This was possible because of all of your hard work!

We are incredibly grateful for your support and membership. Thank you for all you do, and thank you for making NYATEP such a great place to work. Cheers!

A handwritten signature in black ink that reads "Melinda Mack".

NYATEP BIG IDEA TALKS

Voice - Knowledge - Progress
For Workforce Development

These two short talks are meant to provoke and inspire you to think big, get out of your comfort zone and to see a pathway to innovation. On Tuesday, our experts in collective impact and entrepreneurship will share their insights on how these topics intersect with youth services. [DAILY DOUBLE]

E is for Entrepreneurship



Noa Simons
Executive Director
Upstate Capital
Association of
New York

Noa is the Executive Director of Upstate Capital Association of New York, a non-profit dedicated to increasing access to capital in Upstate New York. In her role, she manages a robust membership network and convenes events on technology, trends and best practices for dealmaking to a wide-ranging audience including investors, entrepreneurs, service providers and professional advisors. In 2018, she took over running the statewide intercollegiate business plan competition (NYBPC), which lays the foundation for entrepreneurship for students. She is also co-founder and manager of the Hudson Valley Startup Fund, a member-managed seed capital fund investing in companies with high growth potential. Prior, Noa was a partner at TD Growth Capital based in Shanghai, China. Her investment work included worldwide technology sourcing, market analysis and diligence on deals both inside and outside China. Before joining that firm, Noa was interim CEO at Norton Motorcycles in Portland, Oregon and built and launched the digital archive housed at the Mary Ferrell Foundation. She holds a B.A. in Political Science and minors in Economics and Latin American Studies from Brandeis University.

X-Sector: Thinking Outside the Box for Outsized Results



Juliette Price
Solutions Architect
Helgerson Solutions Group

Juliette serves as Solutions Architect focused on the social determinants of health for Helgerson Solutions Group, working to bring health care and social sector partners come together in new ways to deliver results for end users. Juliette previously served as the director of The Albany Promise, a cross-sector, collective impact partnership of 100+ organizations in Albany, New York that focused on improving economic mobility for the city's most vulnerable youth and families using shared vision, collective action, and rigorous continuous improvement. The partnership was widely recognized as leading the nation in the field of collective impact. Juliette was awarded the White House Champion of Change award in 2016 from the President Barack Obama Administration for her work in this field.

10:00 AM Academy Registration Desk Opens

1:00 PM **Opening Session: A Month in the Life of ALICE: Trade Offs, Tough Choices & Your Priorities [DAILY DOUBLE]**

Brenda Escopio, United Way of New York State

This interactive poverty simulation takes you through a month in the life of ALICE—an acronym that refers to people who are Asset Limited, Income Constrained, Employed. The ALICE Report, commissioned by United Way of New York State, takes an in depth look at the working New Yorkers that are above the Federal Poverty Level for income, but still can't afford the basic cost of living. Throughout this workshop, you'll decide how to spend your paycheck, meet your priorities and make those difficult choices that involve trade-offs of things that are important to you. We'll look at household survival budgets, jobs and pay rates in NY. At the end, we'll discuss strategies to help the ALICE population move to fiscal stability.

2:15 PM **Workforce Scoop: Ben and Jerry's Ice Cream Social [BACK STRETCH LOBBY]**

3:00 PM **Concurrent Workshop Sessions**

Business Engagement: Industry Partnerships that Work [WIN]

Dana Politis and Melissa Haber, Montefiore Medical Center

Since the Fall of 2013, Montefiore's Community Workforce Programs (CWP) has been leading a growing and successful portfolio of programs in collaboration with New York City public schools, City University of New York, and community-based organizations such as Phipps Neighborhoods. Working as both an employer and service provider, CWP trains hundreds of aspiring health care industry professionals a year ranging in age from 14 – 26. CWP's services are created from the perspective of the employer, focusing on skills that are currently in demand by recruiters and hiring managers. To date, Montefiore has hired over 100 alumni of CWP. We'll share our focus on the industry partner model for programs geared for different audiences, including our community impact and common challenges for young people trying to start a career in the field. We'll discuss how employers and service providers can partner to better serve youth in underserved communities through retention and progression in the career pathway.

Youth Workforce Staff Tools: Creative Engagement: Strategies for Success [PLACE]

Sharon Cavanaugh and Carol Machowski, Baker Victory Services

We will engage the group in an interactive activity that will promote self-reflection and creative story-telling. In addition, we will share resources and activities that we currently use to engage our youth participants that could be brought back to your program. Our facilitated discussion will lead to the development of a shared tool that can be used for future youth engagement.

WIOA Youth Program Elements: Geriatrics Career Development Young Adult HHA Program Model: Pipeline to Healthcare [SHOW]

Rebecca Zukowsky, The New Jewish Home

The Geriatrics Career Development (GCD) Young Adult Home Health Aide (YAHHA) Program, housed within The New Jewish Home, will be turning five this year. Throughout many structural iterations, the program model has been fine-tuned to integrate all of the necessary stakeholders to seamlessly create a healthcare career pipeline for young people that guarantees employment upon completion. By housing our offices within our participant's future employer's and creating intentional partnerships with CBO's, we have been able to connect our young people to resources to ensure their holistic success during program and beyond. Since the GCD YAHHA program's inception, 87% of our program completers are working and/or enrolled in/graduated from a post-secondary program.

MON

3:00 PM Concurrent Workshop Sessions

Going to Beyond Programs to Support Youth: Raise the Age: Providing Real Employment Opportunity and Supports for Justice-Involved Youth [EXACTA/QUINELLA]

Bradley Hansen, Families Together in New York State

New York's long-sought Raise the Age law has passed. The first phase of the new law took effect in October, increasing from 16 to 17 the age at which someone can be tried on criminal charges as an adult. That age will be upped to 18 in 2019. County alternatives to detention such as mental health support, mentoring and establishing programs to help kids find jobs and career training as well as social services will be critical to their success. Participate in this session to learn the details of the new law and understand how, as career path developers, you can offer mentoring and social service supports to at-risk or justice-involved youth and young adults.

Going to Beyond Programs to Support Youth: Engagements for Homeless Youth [DAILY DOUBLE - REAR]

Melissa Koppenhafer, Jennifer Blalock and Suzette Boddie, CORE Services Group

Recent changes now make it possible to maintain young people in residential services for as long as four years. The staff and residents of CORE's Light House programs are learning to take advantage of opportunities afforded by these new regulations to broaden and deepen youth's commitment to treatment (provided by community-based providers) and engage them in actively creating Light House-based programming. We do this by engaging youth in the ongoing development of programming via house meetings, standing committee assignments and surveys; incorporating resident input into workshops on independent living skills and discipline; and assigning Youth Counselors to specific residents whom they serve as mentors, as part of the Light House behavioral modelling system. Light House staff will discuss how their programs have evolved to build one-on-one relationships with the youth, how relationships with individual staff members are used to overcome situational crises, and about the ongoing training and supervision of staff required to maintain these relationships as healthy, respectful and safe.

4:15 PM Break

4:45 PM Second Annual Trivia Night [BOOKMAKERS ROOM]



Whether you are a trivia novice or a Jeopardy fanatic, you are sure to have a blast with our second annual trivia night! This is a great chance to meet new people, test your knowledge and even learn a thing or two by working as a team to dominate the Youth Academy trivia night. The fantastic Joseph Bellacosa, a local, sought after, trivia legend and owner of Dandy Entertainment, will host trivia! We'll have lots of prizes, delicious food and attendees will enjoy a drink on NYATEP. P.S. - No trivia questions on WIOA!

- 7:30 AM** Academy Registration Desk Opens and Breakfast Available
- 8:00 AM** Coffee Talk Breakfast Discussion: **Mitch Rosin, CASAS, National External Diploma Program in New York [WIN]**
- 9:15 AM** **Big Ideas Talks:** We will be joined by experts in collective impact and entrepreneurship who will share their insights on how these topics intersect with youth services. **[DAILY DOUBLE]**
- 10:15 AM** **Exhibitor Break**
- 10:30 AM** **Concurrent Workshop Sessions**
- Business Engagement: Benchmarking for YASEP: "Burning Questions" Impacting Business Engagement Strategies [WIN]**
- Stacy Woodruff, Workforce Professionals Training Institute and Jessica Pierce, JobsFirstNYC
- Benchmarking for YASEP is a multi-year initiative in NYC jointly facilitated by JobsFirstNYC and the Workforce Field Building Hub at Workforce Professionals Training Institute. Five organizations taking part in the Young Adult Sectoral Employment Project (YASEP) are examining existing business engagement strategies and – through learning community meetings, technical assistance, access to peer experts and continual self-assessment and action planning – working to improve areas of this practice. Entering the second year of this initiative, the organizations have identified a number of “burning questions” that impact their business engagement work. This workshop will explore two of the burning questions and draw upon the expertise and experience in the room to identify relevant solutions, strategies, and resources.
-
- Outreach and Recruitment: Streets to Success: SEAT Center's Approach to Outreach and Recruitment [PLACE]**
- Geoffrey Miller, Emanuel McCall and Vanessa Cole, SEAT Center
- Meeting young people where they are at is critical to a successful outreach and recruitment process. By reaching the student selling drugs on the corner to a young person hopping from shelter to shelter, selling the idea of a better future can be an arduous. The SEAT Center/YouthBuild in Schenectady is dedicated to reaching, following up and enrolling young adults looking for transformative educational and workforce experiences that create a sense of purpose and hope in our communities while connecting business to real-time solutions. In this session you will hear from program specialists who work tirelessly to help young adults enter and remain engaged in program. From individualized outreach, home visits, info-sessions- program specialists blend empathy, tough love, and dedication to help students realize their potential to be contributing members in their community. Workshop participants will also learn about our “Mental Toughness” program used to onboard students into the program.
-
- Business Engagement: Work-Based Learning Opportunities: Engaging Youth & Businesses to Learn & Earn [SHOW]**
- Janelle Snow & Crescentia Hill, Center for Youth; Tina Paradiso, Imprintable Solutions; Doug Della Pietra, Rochester General Hospital and DeAndre Jenkins & Tyquan Prescott, Learn 2 Earn Program Participants
- This session will provide a new perspective on how to prepare and engage youth and community businesses in a work-based learning internship opportunity. Businesses will off their perspectives on how they build an appropriate and engaging work-based learning environment. This session includes information on how to successfully prepare our young people and community businesses for an internship opportunity, and how businesses prepare themselves to provide this opportunity. Tangible takeaways include a new perspective on how to approach businesses to gain their interest in offering a young person a learning & earning opportunity, how to prepare young people for success, and how businesses can prepare themselves to empower all youth in their work-based learning and career exploration journeys. Youth workers will return to their communities with ideas to successfully implement internship programs through youth and business engagement.

10:30AM Concurrent Workshop Sessions

WIOA Youth Program Elements: Support & Workforce Development Through YOUTH POWER!: Partnering for Success [BOOKMAKERS]

Brianna Gower, YOUTH POWER!

As the statewide youth network, YOUTH POWER! provides a variety of training, technical assistance, and education opportunities for young people and adult allies. This includes leadership, mentoring, and training/credentialing opportunities for youth, as well as training and support for staff on topics such as engagement, retention, and building youth councils. Join this session to learn about the variety of ways you can partner with YOUTH POWER! and our regional networks to support youth success. Information will also be provided regarding the new Youth Peer Advocate Credential and the employment opportunities for young people that come with it.

Youth Workforce Staff Tools: Using Data to Drive Services [EXACTA/QUINELLA]

Sarah Fletcher and Gary Damon, Center for Employment Opportunities

There is growing demand by funders, elected officials, business leaders and communities for workforce training providers to use evidence to increase the impact of their work. Program improvement strategies that make use of data, evaluation and client feedback are essential for generating results and a culture of learning and innovation. During this presentation, we will discuss how the Center for Employment Opportunities (CEO) manages performance and data. Specifically, we will review CEO's use of the online client management platform, Salesforce, as well as our Constituent Voice participant feedback program. We will also highlight how data, feedback and evaluation support continuous program improvement and scaling of services for our program participants.

11:45AM Break

12:00PM Luncheon - Celebration of YOU [DAILY DOUBLE]



Sponsored by the Office of Children and Family Services
Remarks by Lynn Tubbs, Director of Crossover Initiatives

Let's take this time to celebrate and reflect on the important impact you have on the youth you serve, day in and day out. It is never said enough but THANK YOU!
You are appreciated!

1:00PM Break

1:30PM Concurrent Workshop Sessions

Business Engagement: Building a Plane While Flying It—Piloting a Winter Break Internship Program [WIN]

Tanya Eastman, On Point for College, Inc.

In a very short period of time, On Point for College rocketed from the idea phase through planning, implementing, and evaluating a pilot project: providing paid internships for students while they were home over Winter Break. Learn about our planning process, how we leveraged existing resources and relationships, and the feedback loop that allowed us to make adjustments "on the fly".

Youth Workforce Staff Tools: Getting out of the spin cycle: A workforce organization's efforts to drive change and move from good to great [PLACE]

Liliana Polo, Dani Smejkal, and Courtney Granger, Opportunities for a Better Tomorrow

As a workforce organization founded in 1983, and serving over 4,000 people each across six locations, Opportunities for a Better Tomorrow (OBT) has a long and well-deserved reputation as one of NYC's leading workforce agencies. Over the past two years, OBT has been steeped in the difficult work of self-reflection, in order to identify ways in which we can strengthen our programs and practice and ensure that OBT grads are not only moving into a concrete next step but can sustain their success far beyond completing an OBT program. This means attending to the ever-present tension between compliance and quality, focusing on staff capacity, and ultimately, driving towards a culture that not only advocates for equity, but aims to embody it in all we do.

1:30 PM Concurrent Workshop Sessions

WIOA Youth Program Elements: Innovative Approach to Basic Skills Building [SHOW]

Kathy Houghton, Literacy New York

In this workshop we'll look at the technological resources Literacy New York (LNY) has developed to support low-skilled youth and adults who lack access to traditional bridge to college and career ladder programs, because the job training curriculum or English Language demands are too advanced. LNY's Intake to Outcomes (I2O) online training platform provides evidence-based, online training in reading, ESL, math, and employability skills. I2O allows for standardized training across multiple regions and is currently targeted to support volunteer based organizations. We'll share programming models that have worked for LNY providers, and explore ways that online basic skills training can strengthen and enhance your programs.

Going Beyond Programs to Support Youth: What Students Don't Know They Don't Know About Student Success [EXACTA/QUINELLA]

Malla Haridat, New Designs for Life, Inc.

Do you know the biggest problem students are facing today? It's a problem they don't even know they have. Think about it: We can't fix something if we don't see it as a problem. Students are walking around today, possibly more than ever, with so many blind spots to their success in school and in life. What would it be like if students didn't see teachers as the enemy but instead saw them as coaches, the same way athletes see their coaches as trusted advisors? What if students didn't see administrators as strangers but instead saw them as mentors that can guide them to success? What if students could see how the actions they take today will directly affect the outcome of their future. The key to unlocking student success is to shed light on their blind spots that they don't know exist, and then give them a playbook for what to do once they know what these blind spots are. Using an entertaining, interactive, and evidence-based approach, Malla Haridat's unique presentation demonstrates real-world strategies to make life in and out of the classroom a success for your students.

Going Beyond Programs to Support Youth: Beyond Law Enforcement: Reducing Gun Violence Through Youth Empowerment [BOOKMAKERS]

Brian Cunningham, Neighbors in Action and Hailey Nolasco, NYC Mayor's Office to Prevent Gun Violence

Reducing the remaining gun violence in the city requires innovative approaches that extend beyond traditional law enforcement to shift social norms and activate New Yorkers to help prevent shootings. The Office to Prevent Gun Violence, launched by Mayor de Blasio in February 2017, serves as the backbone of these innovative efforts. The goals of the Office to Prevent Gun Violence are to coordinate the city's various anti-gun violence initiatives, amplify community-based intervention and prevention services, and introduce technological solutions to prevent gun violence to create safe, empowered and interconnected communities in New York City. This presentation will focus on the various community focused interventions the Office to prevent Gun Violence deploys to increase public safety. With a concentration on the Crisis Management System and youth job and skill development through Justice Plus and the Anti-Gun Violence Youth Employment Program.

2:45 PM Exhibitor Break

3:15 PM Concurrent Workshop Sessions

Youth Workforce Staff Tools: Meditation 101: Techniques, Benefits and Beginner's How-To [BOOKMAKERS]

Taught by Damian Ubriaco, Albany Shambhala Center

Meditation is a practice that anyone can do. It is based on the radical idea that the natural state of the mind is not scattered, nervous, and confused, but rather calm, creative, and clear. Practicing regularly provides a way to settle into this natural state more often. An ideal way to bring the simple yet profound and powerful practice of mindfulness into your everyday life. Join this session to center your mind so you can bring mindfulness into your lives and your programs.

WIOA Youth Program Elements: Building Tomorrow's Workforce: Supplying Youth with Transferable Skills, Workplace Knowledge, Credentials, and a Paycheck! [EXACTA/QUINELLA]

Stephanie Compasso, Rockland BOCES

Employer's biggest complaint is the lack of 'soft skills' that young adults are bringing into to workplace. With the shift over to a freelance or gig economy young adults may not be prepared for "traditional" workplace environments. Utilizing the WIOA mandate for 20% of funds towards work experience, Youth Connections has developed a program that closes the gap between employers and young adults. This workshop highlights the 4-week "Work Readiness Bootcamp" that leads to a nationally recognized credential and PAID internship. Most importantly, it highlights the key tenets of a successful work experience program: collaborations with employers, use of a "Staffing Agency," development of soft skills, paid internships, and access to credentials.

Outreach and Recruitment: Intentional Recruitment [WIN]

Nell Rainey and Kalilah Moon, The Door

In order to effectively identify and engage meaningful community partners, the first step is critical: we must understand our organization's mission and center that in how we are selecting and working with collaborators. As we know, we don't always have the opportunity to engage a young person twice. That is why it is so critical that we are able to communicate how our programs/organizations can serve and support young people in a clear and concise way. If a young person arrives at a program and what they were promised doesn't exist, we are in trouble. This session will feature recruitment strategies utilized at The Door to ensure that our young people are being messaged our agenda accurately and clearly by outside agencies without sacrificing our mission. The goal of our presentation is to help participants identify and script their agencies/organizations mission and develop a recruitment/engagement strategy using their mission as a guideline.

Going to Beyond Programs to Support Youth: Breaking Chains: By-Youth, For-Youth Peer Mentorship [PLACE]

Sebastien Amilcar, Maren Hurley-Matz, Jesse Lyons, Damien Torrez, and Cervantez Viera, Center for Community Alternatives

Breaking Chains is a by-youth, for-youth peer mentorship program based out of the Center for Community Alternatives (CCA) in Brooklyn, NY. Breaking Chains was developed by a group of formerly-incarcerated young people, who wanted to address the barriers to re-entry they had faced personally, and provide a supportive mentorship-based environment for their peers. Thus, Breaking Chains was born. Breaking Chains works on a three-pronged holistic model to empower justice-involved youth returning home: work-place readiness training through the CCA BRIDGE program and internship placement, social-emotional support through mental health counseling and housing resources, and a uniquely supportive learning environment developed through the peer-to-peer mentoring process. Join us in breaking chains and make change at the Breaking Chains Peer Leader panel and learn how this revolutionary program was created, developed and is building for the future.

3:15 PM Concurrent Workshop Sessions

Youth Workforce Staff Tools: Overcome Adversity, Become More Resilient And Create Your Success [SHOW]

Jessica Janniere, Look Up and Beyond Inc.

In today's climate we constantly hear stories about young people/students succumbing to the negativity and adversity around them. Many even believe that their negative experiences define who they are. This keeps them from progressing and discovering their potential and purpose. This is a tragedy. This session is unique because it will re-frame adversity so that attendees can now see it as their advantage, not their identity. This session will give practical strategies that attendees can use now, in the workplace and beyond. These strategies will develop their personal leadership ability making them more resilient to personal and professional challenges, obstacles and setbacks.

5:00 PM Saratoga Scavenger Hunt - See below - Event Concludes at Cantina at 6:30PM

6:30 PM Dinner on Your Own



Unleash your hidden Nancy Drew or Hardy Boy and explore downtown Saratoga in a new way. Our scavenger hunt is guaranteed to bring out your team building skills as you solve clues about historic downtown...and more importantly, find your way to a final destination of cocktails and prizes!

The first team to solve all the clues and make back to our meeting place, Cantina, will win a \$250 gift card to help you celebrate. Plus, all participating super sleuths can enter to win a raffle for a \$200 Southwest Gift Card and a Saratoga Goodie Bag.

Don't miss this fun and exciting opportunity to meet new friends and enjoy the history and beauty of Saratoga! Teams will meet at the registration desk at 5:00pm to receive the rules and their set of clues! Hope to see you there!



- 7:30 AM** Academy Registration Desk Opens and Breakfast Available
- 8:00 AM** Coffee Talk Breakfast Discussion: **Kevin Smith, NYS Education Department [WIN]**
- 9:15 AM** **Closing Session: Participant Perspectives: The Ups and Downs of Job Training [DAILY DOUBLE]**
 Stephanie Tossas, Opportunities for a Better Tomorrow; Chris Zautner, Capital Region BOCES; and Morgan Edmunds, Warren County
 Too often we don't solicit the feedback of the populations our programs serve. Studies show that programs developed in partnership with youth are more effective and have greater impact. Three youth participants from various workforce programs across New York State have joined us to give their valued opinion. Hear directly from the source in this closing plenary.
- 10:30 AM** Break
- 10:45 AM** Concurrent Workshop Sessions
- Going Beyond Programs to Support Youth: Coalesce to Impress: How to best serve our youth through shared vision and thoughtful action [PLACE]**
 Michael DeVito Jr., NYCID and Brian Licata, UAU
 Non-profit organizations have long been the agents of social change in communities of need. In a time of shifting conditions, community-based organizations have become creative with service delivery as competition for funding increases and budgets decrease. Presenters will discuss the innovation necessary to fortify your stronghold as a pillar of the community, staying true to your organization's mission while having the best interest of participants at the forefront. We will discuss the benefits of effective partnerships and collective impact efforts as well as exemplify how intra-organizational allyship can combat the pitfalls of siloism.
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- Going to Beyond Programs to Support Youth: Mental Health & Wellness 101 [SHOW]**
 Joelle Monaco, Mental Health Association in New York State, Inc
 Consider this: the median time between the onset of mental illness (when symptoms first appear) and when an individual gets appropriate treatment is 10 years. During that time, a person is likely experiencing periods of increased symptomology and periods of wellness. Mental Health and recovery are dependent on an individual's ability to recognize and manage where he/she is each day on the continuum between wellness and illness and take care accordingly, an important piece to the quality of life. In this session, we as providers will increase our basic knowledge of mental health and learn how to reduce stigma, so we can promote wellness, recovery and self-care for ourselves and our participants.
-
- WIOA Youth Program Elements: One-Stop Operating System (OSOS) [WIN]**
 Vicki Mockler and Pam Miller, NYSDOL
 Join NYSDOL representatives from the OSOS team to learn more about updates to the system for WIOA youth programs. The session will focus on data entry tips and strategies to help ensure good performance outcomes. Resources to help train new or existing staff will be shared. Time will be allotted for questions and discussion.
- 12:00 PM** Adjournment



Sebastien Amilcar, Center for Community Alternatives

Sebastien "The CEO" Amilcar is a New York City native and the originator of the Breaking Chains peer mentorship concept. Amilcar's goal is to assist youth during re-entry to create stable, beneficial livelihoods that can become a launching point for their dreams and aspirations.

Jennifer Blalock, CORE Services

Jennifer Blalock is a Program Director for CORE Services Group's NYC Department of Youth and Community Development funded Light House II Transitional Independent Living Program for runaway and homeless youth. Light House II provides residential case management and supportive services to young women between the ages of 16 and 21. For six years prior to joining the CORE team, she was a high school science teacher and college advisor for the NYC Department of Education. Ms. Blalock earned a Master of Science in Teaching from Fordham University and a Masters in Public Health from the University of Georgia.



Suzette Boddie, CORE Services

Suzette Boddie is a Program Director for CORE Services Group's NYC Department of Youth and Community Development funded Light House V Transitional Independent Living Program, which serves runaway and homeless young women between the ages of 21 and 24. Ms. Boddie joined the Transitional Independent Living Program services team to launch Light House IV, which services runaway and homeless young women between the ages of 18 and 21. A graduate of SUNY College at Old Westbury, she worked in media and media research prior to joining CORE as the Employment Placement Specialist at CORE's Brooklyn House Residential Reentry Center for men and women transitioning from federal prison.

Sharon Cavanaugh, Baker Victory Services

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An Occupational Therapist by trade, Sharon is the Director of Employment and Training Services at the Work Appreciation for Youth Program in Lackawanna, NY. Sharon brought the WAY Program to Baker Victory Services in 2003 as a replication of the model WAY Program at Children's Village. Sharon continues to implement unique and exceptional services to those who the WAY Program services, and was recognized in 2017 with the Ellen Sterns-Paquin Clinical Practice Award for her outstanding service delivery..



Vanessa Cole, SEAT Center

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From Jamaica, Queens, Vanessa is known for her ability to build rapport with the youth. She attended St. John's University and obtained her Bachelor of Science in Criminal Justice. She moved to the Capital Region to work for an agency's whose mission is provide transformative educational and workforce experiences that create a sense of purpose and hope in our communities.

Stephanie Compasso, Rockland BOCES

scompasso@rboces.org

Stephanie Compasso has been the Youth Services Coordinator for "Youth Connections" since its creation in 2015. This WIOA funded program provides work experience, training, and counseling to Out-of-School Youth in Rockland County. Stephanie has her Master's Degree in School Counseling from SUNY New Paltz and is currently working towards her PhD in Family Sciences and Human Development from Montclair State University. Stephanie is also a Research Assistant for the Institute for Research on Youth Thriving and Evaluation and an Adjunct Professor at MSU, where she provides mentorship and training to undergraduate students.





Brian Cunningham, Neighbors in Action

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Brian Cunningham is the Deputy Director for Neighbors in Action (formally known as the Crown Heights Community Mediation Center) a demonstration site for the Center for Court Innovation. Brian's life has always been about service whether working in youth services, community organizing or running for the New York City Council.

Gary Damon, Center for Employment Opportunities

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Gary Damon, Jr. serves as NYS Senior Site Director at the Center for Employment Opportunities (CEO). In his role with CEO, Gary is responsible for providing oversight and leadership support to the Buffalo office, serving as a success coach and liaison to the Rochester, Albany, Detroit, and Cincinnati offices, and ensuring the overall mission and vision of offering employment services for returning citizens with criminal convictions. Gary serves on two boards within Western New York: Empower, a nonprofit organization that works with individuals with developmental disabilities & the American Red Cross of Western and Central NY regions.



Doug Della Pietra, Rochester General Hospital

Doug Della Pietra is Manager, Volunteer & Guest Services at Rochester General Hospital. Doug sees his work as that of a "Sherpa" – listening to and helping people express their goals, hopes and interests in order to guide them to meaningful opportunities to make a difference in volunteer and internship opportunities at the hospital.

Michael DeVito Jr., NYCID

Mdevito@nycid.org

Michael DeVito Jr is Associate Executive Director of External Affairs. He previously served as the Senior Director of Workforce Initiatives and before that he was Program Director for NYCID's Staten Island Young Adult Borough Center and has been with the SIYABC since January 2006 and the Program Director since June 2007. After over eight years of service with the United States Marines, Staff Sergeant DeVito returned to civilian life by working for an Overseas Military Sales Organization. During this time he pursued a second Bachelor's Degree in English Literature and a Master of Secondary Education. Michael is certified as an English Teacher (secondary education) in New York State.



Tanya Eastman, On Point for College, Inc.

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Tanya Eastman has been with On Point for College since 2012 as the Director of Operations, assisting the Executive Director in managing the operational priorities of the organization. In May 2017, she assumed oversight of On Point's Career Services. Tanya has more than 17 years of experience in business management, strategy, operations and human resources. Tanya has a BS in Finance and Computer Information Systems from Manhattan College, an MBA from Columbia University, and completed her Ed.D. in Executive Leadership from St. John Fisher College in Spring 2018.



Brenda Episcopo, United Way of New York State

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Since childhood, Brenda Episcopo's vision has always been to make the world a better place. She knows that the best way to achieve this mission is by engaging the community in creating solutions that work. With 20 years of experience in the non-profit field, Brenda is especially known for her outgoing style and high energy. Her life's work has been to help kids from hard working families have the best possible futures. Brenda is a year-round outdoor enthusiast, and volunteers her time advocating for the protection of wildlife and wild lands..



Sarah Fletcher, Center for Employment Opportunities

sfletcher@ceoworks.org

Sarah Fletcher started her career in workforce development working with the food stamp population in Brooklyn. After having learned a lot about workforce development for diverse populations, contract management, and NYC, she moved back to Rochester. Currently, Sarah is the Rochester Site Director for the Center for Employment Opportunities (CEO) in Rochester, NY. She is in charge of running program operations, fundraising, and performance management of CEO's model in Rochester. This role affords her the opportunity to serve on many community collaborations.

Brianna Gower, YOUTH POWER!

bgower@youthpowerny.org

Brianna is a hardworking young professional with first-hand experience developing self-advocacy skills as a young person with a disability and experience in the mental health system. Leveraging her years of experience growing through different roles in the youth peer profession and gaining critical expertise in mentoring, youth peer advocacy, program/event coordination, social marketing, and providing trainings and technical assistance, she is excited to serve as the Director of YOUTH POWER! in this new era of leadership.



Melissa Haber, Montefiore Medical Center

mehaber@montefiore.org

Melissa Haber is the Project Manager for Montefiore Community Workforce Programs. She manages a variety of programs focusing on providing career navigation and connection to wraparound services. She also drives the internship process by cultivating relationships with Montefiore departments, securing placements, and providing students and supervisors support throughout the process. She has a bachelor's degree in Journalism from Boston University, and a master's degree in Health Advocacy from Sarah Lawrence College.

Courtney Granger, Opportunities for a Better Tomorrow

CGranger@obtjobs.org

Courtney Granger is the Vice President of Programs and Organizational Learning at Opportunities for a Better Tomorrow, a workforce organization located in New York City. Courtney has over 15 years of experience working in youth development, workforce, sexual health and education. A graduate from the Silberman School of Social Work at Hunter College, Courtney is a licensed Master of Social Work. She resides in Brooklyn with her husband and two daughters.



Bradley Hansen, Families Together in New York State

bhansen@ftnys.org

As the Director of Employment and Transition Services at the Work Appreciation for Youth (WAY) Program, Sharon brings a creative Occupational Therapy touch to youth work-readiness services. Sharon recently had an article published in the OT Practice Journal (American Occupation Therapy Association, Inc., November 2016 issue) based on her experiences working with the WAY Program students. The article titled "Assisting Transition Through Website Building" focuses on students in the WAY Program and their experiences and benefits of practical vocation skills learned in building websites.

Malla Haridat, New Designs for Life, Inc.

mharidat@newdesignsforlife.com

Malla Haridat is an experienced leadership development trainer, having designed and delivered programs with groups related to the New York State Department of Economic Development and New York City Department of Small Business Services. Her work has been featured in The New York Times, The Huffington Post, Black Enterprise Magazine and Fox. A graduate of Columbia University, Malla Haridat creates interactive experiential learning environments. A sample of Malla speaking can be seen here: <https://youtu.be/l4muYYTBouw>





Crescentia Hill, Center for Youth

chill@centerforyouth.net

Crescentia Hill is a Workforce Navigator at the Center for Youth, serving youth through the Learn2Earn program. Crescentia has been serving youth in Rochester for over 3 years through community organizations, including Rochester AmeriCorps, The former Sodus Youth Venture, and the Center for Youth, to empower and engage youth in their academic and occupational endeavors.

Kathy Houghton, Literacy New York

khoughton@literacynewyork.org

Kathy Houghton is the Director of Program Services for Literacy New York. Literacy New York provides training, advocacy, support, and technical assistance to a network of 32 literacy programs serving thousands of adult learners annually. Kathy's 20 plus years in adult and higher education include extensive teaching and training experience.



Jessica Janniere, Look Up and Beyond Inc.

jessicajanniere1@gmail.com

Jessica Janniere, Founder of the award-winning personal development organization, Look Up and Beyond Inc., is committed to helping people overcome the pain of their past and current circumstances to live purpose-driven lives by providing the specific tools needed to look up and beyond and see the bright future they deserve.



DeAndre Jenkins, Imprintable Solutions

DeAndre is a 19 year old young man in the Learn 2 Earn Program at the Center for Youth. After dropping out of high school just after turning 18 years old, he has re-engaged in schooling to pursue his High School Equivalency and has taken advantage of an internship opportunity at Imprintable Solutions to gain industry-specific skills.



Melissa Koppenhafer, CORE Services

mkoppenhafer@coresvcs.org

As the Senior Program Director for Youth and Family Services at CORE Services Group, Melissa Koppenhafer oversees CORE's homeless shelter programs for families with children, Transitional Independent Living programs serving runaway and homeless youth and non-secure detention programs for pre-adjudicated juveniles. Prior to joining CORE, Ms. Koppenhafer worked as a psychotherapist at a Brooklyn clinic where she engaged adults in treatment and provided supportive counseling to adolescents. Ms. Koppenhafer began her career in social services at the NYC Department of Parks and Recreation. She is a Licensed Master Social Worker (LMSW), who earned her Master's in Social Work from CUNY Hunter College: Silberman School of Social Work.



Brian Licata, United Activities Unlimited

Experienced Director Of Workforce Development with a demonstrated history of working in the non-profit organization management industry. Skilled in Career Development, Computer Science, Educational Technology, Community Partnership Development, and Administration. Strong business development professional with a Master's degree focused in Educational Leadership and Administration, General from St. John's University.



Jesse Lyons, Community Alternatives

Jesse Lyons is a Brooklyn native and an Employment and Reentry Specialist at the Center for Community Alternatives. Lyons has been providing workplace readiness programming at the Center for Community Alternatives and on Rikers Island since 2017. Lyons applies both professional and personal experiences to assist his clients.



Carol Machowski, Baker Victory Services

cmachowski@bakervictorystervices.org

A graduate of the NYATEP Advocacy Academy (2017-18) with a passion for workforce and policy, Carol has worked for the WAY Program at Baker Victory Services since 2009. She holds a Master's in Social and Public Policy and implemented a creative professional project using one of the methods that will be presented at this conference. Carol coordinates the ACCES-VR and PROMISE services that the WAY Program provides, is a professional member of the WNY Employment Consortium, and possesses the Certified Employment Support Professionals (CESP) credential.

Emanuel McCall

emccall@seatcenter.org

Emanuel is a member of the New York State Juvenile Justice Advisory Group to which he was appointed by New York State Governor Andrew Cuomo. He attended and worked at Schenectady Community College in the dropout prevention program. Emanuel is currently a program specialist at the SEAT Center YouthBuild.



Geoffrey Miller, SEAT Center

gmiller@seatcenter.org

Geoffrey Miller is the Workforce Development Specialist at the SEAT Center in Schenectady. His work focuses on career placement for students that graduate its programs and business and community development to strengthen SEAT's position in the Capital District.



Pamela Miller, NYS Department of Labor

Pamela.Miller@labor.ny.gov

Pam supervises the System Administration and Support Unit in the Department of Labor's Bureau of Employment and Workforce Opportunities. She is responsible for the oversight and support of the Department's One Stop Operating System (OSOS) and the Re-employment Operating System (REOS). Pam's unit works to provide training on these systems as well as technical support for users throughout the New York State Workforce System. She also provides support to the Career Center staff throughout the state with the implementation of new programs. Pam is a graduate of the College of Saint Rose where she earned a Master of Science degree in Education and Siena College where she earned a Bachelor of Arts degree in Psychology.



Vicki Mockler, NYS Department of Labor

Vicki.Mockler@labor.ny.gov

Vicki heads the Department of Labor's System Unit in the Bureau of Employment and Workforce Opportunities, housed in the Division of Employment and Workforce Solutions. Vicki is responsible for oversight and maintenance of the New York Employment Services System (NYESS), America's One Stop Operating System (OSOS), Re-Employment Operating System (REOS) and the New York State Job Bank. Vicki serves on a number of high-level committees including the multi-state OSOS Steering Committee, DOL Intake & Review Board and the WIOA Interagency Team. Vicki is currently leading a multi-agency workgroup effort to meet the joint reporting requirements under the Workforce Innovation and Opportunity Act.



Joelle Monaco, Mental Health Association in New York State, Inc

jmonaco@mhanys.org

Joelle Monaco is the Director of Outreach & Business Engagement for the Mental Health Association in New York State, Inc.; she oversees the Workforce Development & Outreach Program within the Capital Region and across the MHA Affiliate Network. This statewide initiative is designed to improve the employment opportunities for individuals living with mental health challenges.





Kalilah Moon, The Door

kmoon@door.org

Kalilah has an Executive Leadership Certificate from Austin W. Marxe School of Public and International Affairs at Baruch College and the New York Community Trust Foundation, a master's degree in Nonprofit Management from the New School, and a BA in Sociology from Langston University in Langston, Oklahoma. Formerly a Career Advancement Coach, Kalilah Moon returns to The Door Career and Education Services Department as the Assistant Director of Career Services/Train & Earn Program Director/EO WIOA/ACCES VR Liaison. In her role she oversees the management, outcome achievements, and contractual obligations for the Train and Earn program are met, along with the mission of the Career Services Department.

Hailey Nolasco, Mayor's Office to Prevent Gun Violence

HNLasco@justice.nyc.gov

Hailey Nolasco is a Community Coordinator with the Mayor's Office to Prevent Gun Violence (OPGV), housed within the Mayor's Office of Criminal Justice where she works to provide coordination and oversight to community-based organizations in Brooklyn within the New York City Crisis Management System, which includes the Cure Violence model across neighborhoods with historically high levels of violence. Ms. Nolasco works across departments and agencies to build safer, more resilient communities by focusing on reducing gun violence, empowering justice involved youth, and assessing the intersections of violence and its correlation with other societal factors.



Tina Paradiso, Imprintable Solutions

tinap@imprintablesolutions.com

Tina Paradiso, President of Imprintable Solutions Ink and SailorBags, has operated her company for a little over 5 years. Through this time, she has continued to grow the company and team from a staff of four to twelve. Her company provides tangible marketing and branding items for companies and organizations nationwide.

Jessica Pierce, JobsFirstNYC

jpierce@jobsfirstnyc.org

Jessica Pierce serves as Associate at JobsFirstNYC, supporting key initiatives including the Young Adult Sectoral Employment Project, the Seasonal Talent Exchange and several place-based partnerships. With both private and public sector experience, Jessica brings a unique perspective developing effective solutions for more New Yorkers to achieve economic success.



Dana Politis, Montefiore Medical Center

dpolitis@montefiore.org

Dana Politis, Director of Community Workforce Programs, leads Montefiore's community workforce development strategy. She joined Montefiore as the Program Administrator for the Department of Pediatrics Lead Prevention Program and Safe House. She then shifted her focus to the Learning Network, where she implemented new partnerships with the NYC Department of Education, City University of New York and other community-based organizations to design employer-led career-readiness and workforce training programs in healthcare. She also serves as Healthcare Chair for the Department of Education's Career and Technical (CTE) Advisory Committee.



Liliana Polo-McKenna, Opportunities for a Better Tomorrow

lpolo@obtjobs.org

Liliana joined OBT as the Chief Program Officer (CPO) and her current role is Chief Executive Officer. Beginning her career at Boys and Girls High School, Liliana went on to become founding principal of West Brooklyn Community High School where she worked in partnership with Good Shepherd Services to replicate its model transfer school, serving over-aged/under-credited students in Sunset Park, Brooklyn. Liliana credits the partnership with Good Shepherd Services and the incredible staff at West Brooklyn with making it one of the top performing transfer schools in the city.

Tyquan Prescott, Imprintable Solutions

Tyquan Prescott is a 21 year old father of 2. He has been engaged with the Center for Youth since he was 16 years old, through the New Beginning School program. He enrolled in the Learn 2 Earn Program in 2018 to obtain his High School Equivalency and has been incredibly successful at his internship at Imprintable Solutions.



Juliette Price, Albany Promise

juliette@helgersonsolutions.com

Juliette serves as Solutions Architect focused on the social determinants of health for Helgerson Solutions Group, working to bring health care and social sector partners come together in new ways to deliver results for end users. Juliette previously served as the director of The Albany Promise, a cross-sector, collective impact partnership of 100+ organizations in Albany, New York that focused on improving economic mobility for the city's most vulnerable youth and families using shared vision, collective action, and rigorous continuous improvement.

Nell Rainey, The Door

nrainey@door.org

Nell Rainey is a licensed clinical social worker (LCSW). She attended Columbia University School of Social work and completed her undergraduate studies at Skidmore College in Saratoga Springs, NY. She was born and raised in Manhattan, NY. She has over 10 years of experience working with young people in many capacities and roles, including as direct service provider an inpatient residential treatment program for adolescents who are adjudicated for sexual offenses, as a therapist working with young people as an alternative to incarceration and placement an now as the Assistant Director of System Involved Youth at The Door.



Noa Simons, Executive Director of Upstate Capital Association of New York.

Noa is the Executive Director of Upstate Capital Association of New York, a non-profit dedicated to increasing access to capital in Upstate New York. In her role, she manages a robust membership network and convenes events on technology, trends and best practices for dealmaking to a wide-ranging audience including investors, entrepreneurs, service providers and professional advisors. In 2018, she took over running the statewide intercollegiate business plan competition (NYBPC), which lays the foundation for entrepreneurship for students. She is co-founder and manager of the Hudson Valley Startup Fund and was also a partner at TD Growth Capital based in Shanghai, China and an interim CEO at Norton Motorcycles in Portland, Oregon.

Dani Smejkal, Opportunities for a Better Tomorrow

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Dani has been working in the social services/non-profit community for over 20 years. She has spent the last 12 years working with Opportunities for a Better Tomorrow, where she currently serves as Vice President of Programs & Impact. Before coming to OBT, Dani was also a Special Education Teacher at a high school in South Central Los Angeles in addition to working as a behavioral therapist with children diagnosed on the autism spectrum. Dani began her undergraduate education as a psychology major at New York University and later received her Bachelor's in Psychology at California State University Northridge. Dani obtained her Master's in Psychology from The New School University in New York City.




Janelle Snow, Center for Youth

jsnow@centerforyouth.net

Janelle Snow is a Workforce Program Coordinator at the Center for Youth, dedicated to serving youth through the Learn2Earn program in Rochester, NY. She graduated in 2012 from University at Buffalo and has been passionately serving her community for seven years. Her entrance into youth-work was through Rochester AmeriCorps '12-'13.

Damien Torrez, Center for Community Alternatives

Damien “The Inventor” Torrez’s goal is to not only achieve success, but also to create a better path for others. Torrez is also the founder and inventor of the Brooklyn Community Foundation-funded “Wash and Be Seen” program, which is working to make laundry services accessible to youth during re-entry.


Damian Ubriaco, Albany Shambhala Center

shambhala.albany@gmail.com

Damian Ubriaco is in his 18th year of teaching and has been exploring mindfulness practices in the classroom for the past decade. He is a trained meditation instructor and director of the Albany Shambhala Center. He firmly believes in the power of meditation to transform individual lives, classrooms, and communities.

Cervantez Viera, Center for Community Alternatives

Cervantez Viera is a New York City native and a Center for Community Alternatives alumni. Viera is a peer-leader and a founding member of Breaking Chains. Viera's goal is to assist justice-involved youth by using his personal experience.


Stacy Woodruff, Workforce Professionals Training Institute

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Stacy Woodruff is the founding Director of the Workforce Field Building Hub at Workforce Professionals Training Institute, where she leads The Hub's efforts to bring together key leaders from across the interdisciplinary and diverse NYC and national workforce communities to identify common issues and solutions and to build and strengthen the workforce development field.

Rebecca Zukowsky, The New Jewish Home

rzukowsky@jewishhome.org

Rebecca Zukowsky, LMSW is the Young Adult & Alumni Program Manager of the Geriatrics Career Development (GCD) Program at The New Jewish Home in New York, NY. Rebecca graduated NYU with a Masters in Social Work and was introduced to the GCD program while completing her Master's Degree as a social work intern.

Rebecca's journey from intern to manager at GCD serves as an ideal example to her program participants, who are also interns, and encouraged to treat every experience as their next big opportunity. Rebecca also has a background in sales, which has helped her successfully navigate outreach, recruitment, and strategic partnerships.





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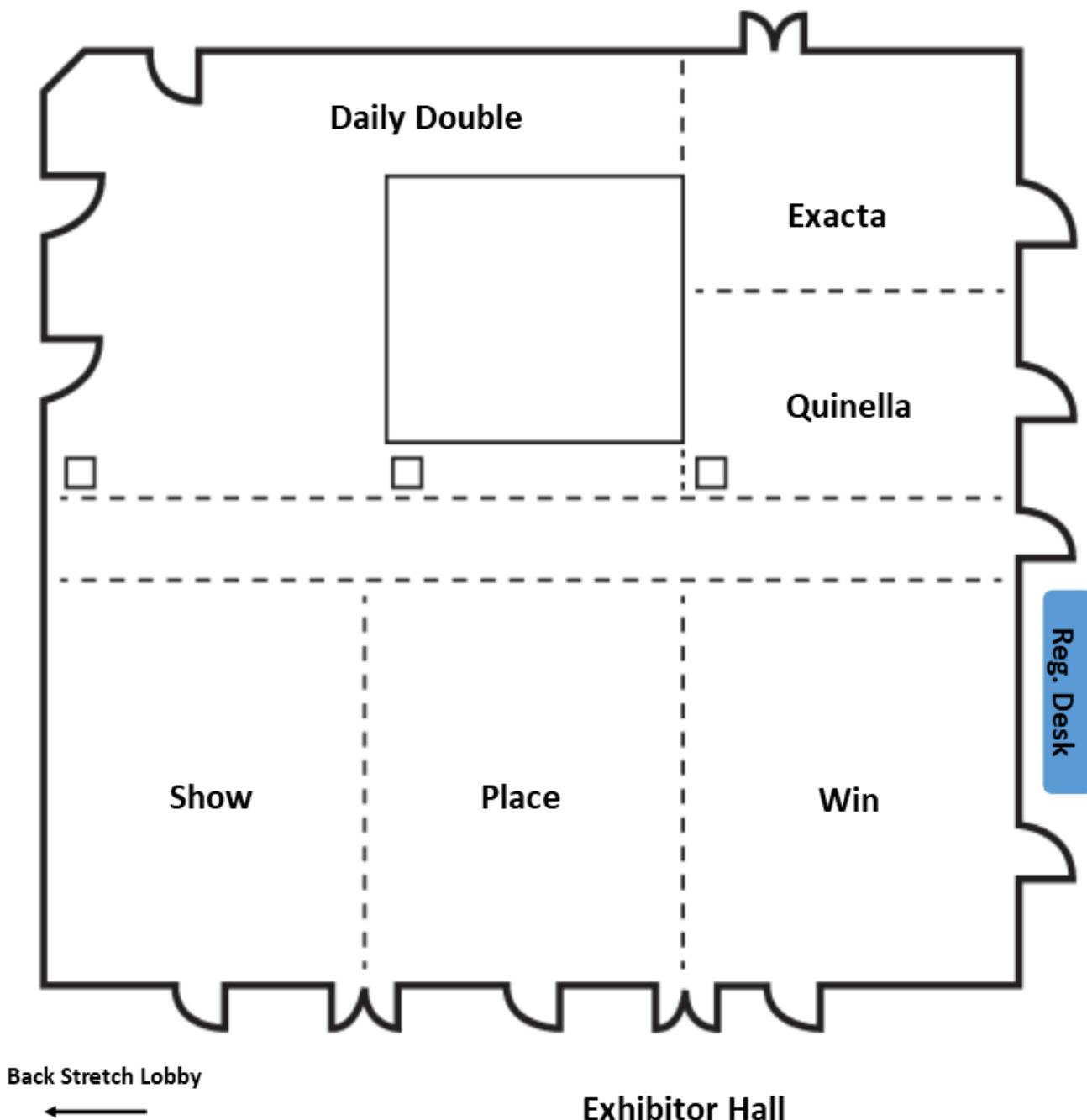


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10:00AM	REGISTRATION DESK OPENS
1:00PM	PLENARY: A MONTH IN THE LIFE OF ALICE: TRADE OFFS, TOUGH CHOICES & YOUR PRIORITIES [DAILY DOUBLE]
2:15PM	WORKFORCE SCOOP: BEN & JERRY'S ICE CREAM SOCIAL [BACK STRETCH LOBBY]
3:00PM	CONCURRENT WORKSHOP SESSIONS <ul style="list-style-type: none"> ► Industry Partnerships that Work [WIN] ► Creative Engagement: Strategies for Success [PLACE] ► Geriatrics Career Development Young Adult HHA Program Model: Pipeline to Healthcare [SHOW] ► Raise the Age: Providing Real Employment Opportunity & Supports for Justice-Involved Youth [EXACTA/QUINELLA] ► Engagements for Homeless Youth [DAILY DOUBLE - REAR ROOM]
4:15PM	BREAK
4:45PM	SECOND ANNUAL TRIVIA NIGHT
7:30AM	REGISTRATION DESK OPENS - BREAKFAST AVAILABLE
8:00AM	COFFEE TALK: NATIONAL EXTERNAL DIPLOMA PROGRAM IN NY [WIN]
9:15AM	PLENARY: BIG IDEAS TALKS [DAILY DOUBLE]
10:15AM	EXHIBITOR BREAK
10:30AM	CONCURRENT WORKSHOP SESSIONS <ul style="list-style-type: none"> ► Benchmarking for YASEP: "Burning Questions" Impacting Business Engagement Strategies [WIN] ► Streets to Success: SEAT Center's Approach to Outreach and Recruitment [PLACE] ► Work-Based Learning Opportunities: Engaging Youth & Businesses to Learn & Earn [SHOW] ► Support & Workforce Development Through YOUTH POWER!: Partnering for Success [BOOKMAKERS] ► Using Data to Drive Services [EXACTA/QUINELLA]
11:45AM	BREAK
12:00PM	LUNCHEON-CELEBRATION OF YOU- CONCLUDES AT 1:15PM [DAILY DOUBLE]
1:00PM	BREAK
1:30PM	CONCURRENT WORKSHOP SESSIONS <ul style="list-style-type: none"> ► Building a Plane While Flying It—Piloting a Winter Break Internship Program [WIN] ► Getting out of the spin cycle: A workforce organization's efforts to drive change and move from good to great [PLACE] ► Innovative Approach to Basic Skills Building [SHOW] ► What Students Don't Know They Don't Know About Student Success [EXACTA/QUINELLA] ► Beyond Law Enforcement: Reducing Gun Violence Through Youth Empowerment [BOOKMAKERS]
2:45PM	EXHIBITOR BREAK
3:15PM	CONCURRENT WORKSHOP SESSIONS <ul style="list-style-type: none"> ► Meditation 101: Techniques, Benefits and a Beginner's How-To [BOOKMAKERS] ► Building Tomorrow's Workforce: Supplying Youth with Transferable Skills, Workplace ► Knowledge, Credentials, and a Paycheck! [EXACTA/QUINELLA] <ul style="list-style-type: none"> Intentional Recruitment [WIN] ► Breaking Chains: By-Youth, For-Youth Peer Mentorship [PLACE] ► Overcome Adversity, Become More Resilient And Create Your Success [SHOW]
5:00PM	SARATOGA SCAVENGER HUNT- CONCLUDES @6:30PM AT CANTINA
6:30PM	DINNER ON YOUR OWN
7:30AM	REGISTRATION DESK OPENS - BREAKFAST AVAILABLE
8:00AM	COFFEE TALK: KEVIN SMITH, NYS EDUCATION DEPT.[WIN]
9:15AM	PLENARY: PARTICIPANT PERSPECTIVES: THE UPS AND DOWNS OF JOB TRAINING [DAILY DOUBLE]
10:15AM	EXHIBITOR BREAK
10:30AM	CONCURRENT WORKSHOP SESSIONS <ul style="list-style-type: none"> ► Coalesce to Impress: How to best serve our youth through shared vision & thoughtful action [PLACE] ► Mental Health & Wellness 101 [SHOW] ► One-Stop Operating System [WIN]